Lepelle Northern Water (LNW) is a Water Board established in terms of Water Services Act No 108 of 1997 as a bulk water supply and related water services provider, operating several water purification works and wastewater treatment schemes in the Limpopo Province.

VACANCIES

APPLICATIONS ARE HEREBY INVITED FOR THE FOLLOWING VACANCIES: -

AUDIT & RISK COMMITTEE CHAIRPERSON

(Ref: 01/11/2026)
FOUR (4) YEAR FIXED-TERM CONTRACT

LOCATION: HEAD OFFICE – POLOKWANE

ADVERTISEMENT

Lepelle Northern Water (LNW) invites suitably qualified and experienced persons to apply for appointment as the Independent Chairperson of the Audit and Risk Committee for a period up to the end of the current Board's term, commencing on a date to be determined by the organisation.

The successful candidate will provide independent strategic advice and guidance to the Accounting Authority in compliance with section 51(1)(a)(i) of the Public Finance Management Act no 1 of 1999, Water Services Act 108 of 1997, LNW policies and prescripts.

KEY RESPONSIBILITIES
Lead the Audit and Risk Committee oversight on the functional performance of Internal Audit, Enterprise Risk Management, ICT governance, external/statutory audit, Monitoring and Evaluation , and any other function delegated by the Board to this Committee. Provide an oversight on the effectiveness of combined assurance by all assurance providers. Evaluating risk management and mitigation strategies. Review the plans of both the Internal and External Audit. Review the reports of both Internal and External Auditors and monitor the implementation of recommendations by management. Reviewing annual financial statements, performance reports, audit reports and risk registers. Promoting ethical conduct and monitoring legal and regulatory risks. Report to the Board on matters relating to the Committee.

Qualifications: Practicing Chartered Accountant CA (SA), CIMA or A. • A relevant post graduate degree or equivalent qualification (NQF level 8) specializing in Finance or Auditing • Be an active member of a relevant professional body.
Experience: Minimum of ten (10) years executive experience in a combination of some of the following fields: Financial Management, Internal Auditing, External Auditing, Forensic Investigations, Risk Management, Performance Management, Public Procurement, Legal and Labour Relations and Information Technology • Experience in the Public Sector Governance Framework is critical.
Recommended Professional Membership: Must hold one of the following: CRM (Prac), CRM (Prof), CRISC, CIA, CRMA.
Expertise: The candidate should be serving member of an Audit and Risk Committee or should have previous experience as a serving member of an Audit Committee for more than five (5) years but not currently serving on more than three (3) Audit Committees and/or Boards. • Applicants must be independent, be knowledgeable of the status of the position as independent members and must not be a political office bearer.
Knowledge: In-depth understanding of the PFMA, Public Sector Risk Management Framework, National Treasury Regulations, King V, and business continuity standards.

ADDED ADVANTAGE
• Understanding the Strategic vision of Lepelle Northern Water. • Demonstrate high integrity and honesty. • Information Communications and Technology (ICT) knowledge. • Results-oriented, strategic thinker and planner and excellent written and verbal commun ication skills. • Knowledge of GRAP standards, the PFMA, Public Audit Act, and National Treasury Regulations. • Experience in assisting an entity in sustaining an unqualified audit opinion and implementation of improvement plans towards a clean audit opinion.

It is the responsibility of candidates with foreign qualifications to have them verified by the South African Qualifications Authority (SAQA).

REMUNERATION:
Compensation will be in accordance with rates as determined by National Treasury.

Lepelle Northern Water reserves the right not to make an appointment | Failure to submit all the requested documents may result in the application not being considered | Lepelle Northern Water subscribes to the principles of Employment Equity. If you have not been contacted within three months after the closing date, please regard your application as unsuccessful.

CLOSING DATE: 25 November 2026 at 16h30

An application letter together with a detailed CV, certified copies (of not more than six (6) months) of qualifications and a valid driver's license must be e-mailed at cosec@lepelle.co.za. Failure to attach the above-mentioned required documents will disqualify your application.

IMPORTANT: Appointment will be made in accordance with Lepelle Northern Water's Employment Equity Policy and Plan. Preference will be given to females, Indians, Coloureds and persons with disabilities. Recommended candidate will be subjected to the following checks: qualifications, criminal, employment history and security vetting. Appointable candidates will be subjected to a competency assessment. Lepelle Northern Water reserves the right not to make an appointment to the post advertised.

NB: Should you not receive correspondence from Lepelle Northern Water within two (2) months after the closing date, please consider your application as being unsuccessful. Lepelle Northern Water reserves the right not to make an appointment to the post advertised.