Lepelle Northern Water (LNW) is a Water Board established in terms of Water Services Act No 108 of 1997 as a bulk water supply and related water services provider, operating several water purification works and wastewater treatment schemes in the Limpopo Province.

VACANCIES

APPLICATIONS ARE HEREBY INVITED FOR THE FOLLOWING VACANCIES: -

RISK MANAGEMENT COMMITTEE CHAIRPERSON
FOUR (4) YEAR FIXED-TERM CONTRACT

LOCATION: HEAD OFFICE – POLOKWANE

ADVERTISEMENT

Lepelle Northern Water invites suitably qualified and experienced persons to apply for appointment as the Independent Chairperson of the Risk Management Committee (RMC) for a period of four (4) years, commencing on a date to be determined by the organization.

The successful candidate will provide independent strategic advice and guidance to the Accounting Officer on Enterprise Risk Management, Fraud Prevention, Business Continuity, Loss Control and Combined Assurance. This will support the Accounting Officer in fulfilling the responsibilities in terms of the Public Finance Management Act 1 of 1999.

KEY RESPONSIBILITIES

Providing independent leadership to RMC and ensuring that the committee fulfils its advisory responsibilities in accordance with its approved Charter, Reviewing and advising on the effectiveness of the organisation's Enterprise Risk Management, Fraud Prevention, Business Continuity, Loss controls and Combined assurance, Providing guidance on the integration of risk management into the organisations 's strategic planning, performance management, service delivery, decision-making and reporting processes, Leading the Committee in reviewing and making recommendations to the Accounting Officer on the organisation's risk management, fraud prevention and business Continuity policies, strategies, implementation plans and related governance documents and providing independent advice to the Accounting Officer on significant, strategic, operational, fraud, ethics, projects, compliance and governance risks affecting the organization.

REQUIREMENTS

Qualifications: A degree in Risk Management or Internal Audit, or Accounting.

- **Experience:** At least 10 years' professional experience, including a minimum of 5 years at a senior management level in governance, risk, internal control, or consulting in risk management.
- **Professional Membership:** Must hold one of the following: CRM (Prac), CRM (Prof), CRISC, CIA, CRMA, or CA (SA).
- **Expertise:** Proven experience chairing or serving on Risk/Audit Committees. Experience in the water sector is advantageous.
- **Knowledge:** In-depth understanding of the PFMA, Public Sector Risk Management Framework, National Treasury Regulations, ISO 31000, COSO ERM, King V, and business continuity standards.

REMUNERATION:
Compensation will be in accordance with rates as determined by National Treasury.

Lepelle Northern Water reserves the right not to make an appointment | Failure to submit all the requested documents may result in the application not being considered | Lepelle Northern Water subscribes to the principles of Employment Equity. If you have not been contacted within three months after the closing date, please regard your application as unsuccessful.

CLOSING DATE: 02 November 2026 at 16h30

An application letter together with a detailed CV, certified copies (of not more than six (6) months) of qualifications and a valid driver's license must be e-mailed at cosec@lepelle.co.za. Failure to attach the above-mentioned required documents will disqualify your application.

IMPORTANT: Appointment will be made in accordance with Lepelle Northern Water's Employment Equity Policy and Plan. Preference will be given to females, Indians, Coloureds and persons with disabilities. Recommended candidate will be subjected to the following checks: qualifications, criminal, employment history and security vetting. Appointable candidates will be subjected to a competency assessment. Lepelle Northern Water reserves the right not to make an appointment to the post advertised**.**

NB: Should you not receive correspondence from Lepelle Northern Water within two (2) months after the closing date, please consider your application as being unsuccessful. Lepelle Northern Water reserves the right not to make an appointment to the post advertised**.**